

CAP ZAMBIA LOCAL PARTNERS CAPACITY BUILDING PROGRAM

Project Overview: Funded by USAID/Zambia under the President's Emergency Plan for AIDS Relief (PEPFAR), the Local Partners Capacity Building Program (2008-2013, \$50 million) improves the overall capacity of selected local non-governmental, faith-based and community-based organizations to ensure they can effectively expand their technical programs to deliver quality services addressing HIV/AIDS in Zambia.

CAP Zambia aims to enable a large number and range of organizations throughout Zambia to become aware of their organizational assets and liabilities, and understand why attention to the health of their organizations is as critical as the substance of the activities they implement. These organizations will more ably identify and scale up good practices; they will better manage and report on their resources; and they will pay attention to the needs of their staff and volunteers.

The program also supports several intermediary support organization partners (ISOPs) to develop their institutional strengthening capabilities and expertise to become sustainable entities working directly with local organizations as service providers.

Zambia Context: Zambia has approximately 1.1 million people living with HIV and an estimated 14.4% prevalence rate among the adult population. An increasing need for HIV treatment and support requires a massive scale up of national treatment and support services, which will require local organizations to absorb significant funding more effectively. In the PEPFAR context, this scale up also means that local organizations must learn to accurately account for financial spending and report targeted results.

The major components of the program include:

- **Organizational assessment and business planning processes** with local organizations;
- **Technical assistance and training** for selected local organizations to improve their institutional capacities;
- Short-term **organizational strengthening funds** to complement capacity-building training for the development of internal policies and procedures, the purchase of IT and communications systems and other organizational needs;
- A competitive **grants program** focused on expanding HIV/AIDS-related services and campaigns for organizations that have achieved organizational strengthening goals and demonstrated strength in technical service delivery;
- Training and mentoring to **intermediary support organization partners (ISOPs)**, so that they become capacity-support experts and are able to provide services to local organizations throughout the country.

It is anticipated that local organizations supported through the program will use grant funding to "shop" among these ISOPs for the best quality services; thus, ISOPs will become market service providers.

Number of local organizations selected to participate: 20

Number of ISOPs selected to participate: 6

Number of local organizations assessed and provided with assistance: 10

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